

the supply and the demand of those employees.

PRESIDENT MOUL: One minute.

SENATOR ABOUD: I think when the Department of Labor comes out with their annual study in which they look at the amount of jobs that are in the State of Nebraska, the amount of openings that are available for those particular types of jobs, the amount of part-time, the amount of full-time employment that is available for these types of openings, I think it's a good perspective to understand what employees are going to be affected by this particular bill. Now the people that are making less than 9.95 an hour, for example, according to the Nebraska Department of Labor study, a good one is animal services which make approximately \$5 an hour in this state. There weren't a lot of openings. Under general farming, now this I found very fascinating, they call it general farming and the lowest wage offered was 2.77, the highest was 9.23 an hour.

PRESIDENT MOUL: Time.

SENATOR ABOUD: Thank you.

PRESIDENT MOUL: Thank you, Senator Abboud. Senator Landis.

SENATOR LANDIS: Senator Abboud found that incredibly fascinating, that general farming number. Okay. We just voted on a motion offered by Senator Hall but carried forth by Senator Will on the striking of language that said the cost of the committees will be minimal, and I voted no and I want to tell you why that was, I was off the floor at the time. That language is not directed at the employer, that language is directed at the Department of Labor and basically the goal is to tell the Department of Labor, keep the reporting low, keep the red tape low, keep the bureaucracy low, don't load this down with a bunch of bureaucratic costs and responsibilities, but let them function. Now we may not have drafted that as well as it should and I would suggest to you that if this bill was on Select File and the Landis amendment had been adopted, I'd be happy to offer some language in consultation with Senator Will that will make sure that this is directed at the Department of Labor with this message, as opposed to somebody else to accomplish that need. Senator Lindsay now has an amendment that goes in exactly the same way. It says we're going to micromanage these things, tell them to meet on a monthly basis