

procedure or any other questions that may have been raised by my discussion of the amendment.

PRESIDENT MOUL: Thank you, Senator Hohenstein. Senator Hillman, you are next, followed by Senators Landis, Wesely, Schimek, and Beutler. Senator Hillman.

SENATOR HILLMAN: Madam President, members, I just rise in support of the amendment and want to thank Senator Hohenstein very much for bringing this to the bill. What this amendment does is it just greatly improves the process that is currently being followed at NEOC, and as Senator Hohenstein had mentioned, we have met with various individuals that have had to go through this process or have worked with it and understand, I think, some of the problems with it and what some of the needs are. In addition to just recent, people that we have met with, as you are aware, for the last couple of years have looked at issues addressing women or sexual harassment in the workplace and how we might create a better atmosphere and avenue for those that deem this as a problem. I see this amendment only as being helpful to both employers and employees decide some very difficult problems and issues in the workplace, and would urge the body to support the amendment.

PRESIDENT MOUL: Thank you, Senator Hillman. Senator Landis.

SENATOR LANDIS: I rise as the introducer of the measure to support the Hohenstein amendment. Senator Abboud's staff, Senator Hohenstein, personally, and his staff I think have made a quantum leap forward in a process that is slow, burdensome, and unnecessarily dilatory for people who are seeking justice. I support the concept since it does no harm to my original desire in the bill, and, in fact, makes a procedural gain I think in a balanced way, for both parties, to get answers which are final more quickly. I particularly like the idea of limiting the investigation powers to those kinds of cases for which the NEOC has jurisdiction. Currently, they will now investigate when they don't even have jurisdiction. That is an unnecessary expense, unnecessary use of service, and I think Senator Hohenstein's amendment makes good sense, and I support it as well.

PRESIDENT MOUL: Thank you, Senator Landis. Senator Wesely.

SENATOR WESELY: Thank you, Madam President and members. I